

MINUTES OF A MEETING OF THE  
PUBLIC AWARENESS/PERSONNEL/POLICY COMMITTEE  
OF THE VALLECITOS WATER DISTRICT  
MONDAY, FEBRUARY 12, 2018 AT 3:00 P.M.  
AT THE DISTRICT OFFICE, 201 VALLECITOS DE ORO,  
SAN MARCOS, CALIFORNIA

Director Evans called the meeting to order at the hour of 3:00 p.m.

Present:                Director Evans  
                             Director Hernandez  
                             General Manager Pruiam  
                             Administrative Services Manager Emmanuel  
                             Public Information/Conservation Supervisor Robbins  
                             Public Information Representative Urabe  
                             Public Information Representative Yerman  
                             Administrative Secretary Johnson

ITEMS FOR DISCUSSION

2018 COMMUNITY OUTREACH EVENTS

Public Information/Conservation Supervisor Robbins provided a presentation on Community Outreach Events for 2018 as follows:

- Types of Events
- School Education Programs
- Landscape Workshops
- Partner/Contribution Events
- Speaker's Bureau
- Booths and Street Fairs
- Standard Booth Set Up
- Generic Banner Concepts
- Water Academy
- Discussion and Planning

General discussion took place during the presentation. Director Evans inquired on how many Splash Lab events the District provides each year, at what cost, and how much staff time is involved in those events. Director Hernandez expressed interest in speaking to the HOAs in his division. Director Evans suggested each Board member hold a public event with topics of interest specific to their division. Other ideas discussed included displaying the District's jeep or a piece of large equipment at events if not cost/space prohibitive, and scheduling a half day Water Academy in the spring in addition to the full day event in the fall, perhaps on a Saturday to attract people who are not able to attend on weekdays.

The Committee directed staff to determine the cost of holding a half day Water Academy on a Saturday.

## EMPLOYEE BENEFITS

Administrative Services Manager Emmanuel distributed a survey of retirement, medical, leave and other benefits that was completed in August 2017. The survey compares the District's benefits to those of similar sized agencies: Encina Wastewater Authority, Olivenhain Municipal Water District and Vista Irrigation District, as well as larger agencies such as Metropolitan and San Diego County Water Authority.

Administrative Services Manager Emmanuel reviewed the survey which covered such topics as Classic PERS and PEPRAs employees, social security, final average compensation, employee/employer PERS payments, employee/retiree medical benefits, holidays, vacation and sick hours, disability insurance and deferred compensation.

General Manager Pruim stated he would like to consider augmenting the vacation leave so that he could offer more than the standard amount of time off to prospective new hires in certain situations such as hard-to-fill or high-level positions so that the District can attract qualified applicants. The Committee concurred that this was something the Board should consider.

General Manager Pruim will place the vacation/time off topic on the March 7 Board agenda for consideration.

General Manager Pruim provided an update on the California Public Employees Retirement System (PERS) which included discussion on the following:

- Funding Sources
- Unfunded Accrued Liability
- Plans Funded Status
- CALPERS Investment Performance
- Unfunded Accrued Liability Annual Payments – PERS 30-Year Schedule
- Normal Cost
- Normal Cost – District Portion
- Normal Cost – Employee Portion
- Total PERS Annual Costs
- PERS Cost Increases
- Legal Challenges

General discussion took place regarding various options the District has to pay its \$17.2 million unfunded accrued liability. General Manager Pruim recommended scheduling a Board workshop in March or April for further discussion of PERS and providing an update in August when the PERS actuarial report for 2017 will be released.

The Committee concurred with General Manager Pruim to schedule a Board workshop to discuss PERS in March or April.

OTHER BUSINESS

None.

PUBLIC COMMENT

None.

ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at the hour of 5:02 p.m.