

**VALLECITOS WATER DISTRICT
BENEFIT SUMMARY**

<u>Benefit</u>	<u>Percentage Paid by District</u>
Employee Medical - Blue Cross HMO or PPO	
Kaiser HMO or Aetna HMO	100%
Dependent/s Medical	100%
Employee Dental (Delta)	100%
Dependent/s Dental	100%
Life Insurance - 1 X annual salary	100%
Accidental death or dismemberment	100%
Vision Care (employee and dependent(s))	100%
Public Employees Retirement System (3% @ 60)	100%
Long Term Disability (30 day wait, 67% salary)	100%
Social Security (paid by District) (taxable income)	100%
Vacation Earned	1-3 years = 80 hours per year
	4-5 years = 96 hours per year
	6-10 years = 120 hours per year
	11-15 years = 160 hours per year
	16+ years = 176 hours days per year
Sick Days Earned	8 hours per month
Holidays	9 days per year + 2 floating holidays
Education Reimbursement	Up to \$2500 per year
Deferred Compensation	Choice of Aetna or PERS (Paid by employee)