

VWD General Manager and Board of Directors Compensation and Benefits

Vallecitos Water District presents below a summary of compensation and benefits provided to its General Manager and Board of Directors.

General Manager

Duties and Base Pay: The General Manager oversees all District functions including water operations and distribution, wastewater collection and treatment, and water reclamation and distribution. The District's service area covers approximately 45 square miles in northern San Diego County, serving the City of San Marcos, and portions of the Cities of Escondido, Carlsbad and Vista and unincorporated portions of the County of San Diego. The District provides service to over 86,000 residents through over 20,000 water service connections and 19,000 sewer connections. The water and sewer system includes over 693 miles of water and wastewater pipelines, 10 pump stations and 24 storage reservoirs. The District owns and operates a five million gallon per day wastewater reclamation plant, and is one of six public agencies that jointly own the Encina Wastewater Authority treatment plant located in Carlsbad, CA.

The General Manager currently oversees a staff of 110 employees and manages a total budget for the 2010/2011 fiscal year of \$95,877,000. The General Manager's salary is set by the Board of Directors and his current annual salary is \$191,354. The General Manager does not have a contract, is an at-will employee and continued employment is based upon job performance.

Retirement: The General Manager is included in the District's 3% @ 60 formula CalPERS retirement plan. The District pays 100% of the General Manager's retirement plan costs.

Other Benefits:

The District provides 100% paid health, dental, and vision insurance for the General Manager and his dependents. The District also provides 100% paid social security, life, and long-term disability for the General Manager.

Vacation accrual rates are based on years of service, in the same amounts as all other employees, from 80 hours to 176 hours annually. Sick leave accrual is accrued at the same rate as other employees at 96 hours per year. He receives \$45 per month for the purchase and service costs of a cell phone since he is on-call 24 hours each day.

Board of Directors

Each Director receives per diem compensation in the amount of \$150 for each attended Board meeting or for each day's service rendered as a Board Director by request of the Board, not to exceed a total of ten days in any calendar month. The maximum a Director may earn in any month is \$1500, even if he/she attends more than ten meetings. Board members are eligible for the same benefits as employees in accordance with applicable laws.